

#AllForJan Award

Terms and Conditions for 2023 edition

1. Ringier Axel Springer Media based in Zurich established the #AllForJan Award Prize in 2019 for Journalists in Central and-Eastern Europe (hereinafter the "Prize") in honour of Ján Kuciak, a Slovak journalist murdered in 2018 in Slovakia (hereinafter the "Patron of the Prize").
2. Ringier Axel Springer Polska Sp. z o.o. (with its registered office in Warsaw, ul. Domaniewska 52, entered into the Register of Entrepreneurs kept by the District Court for the Capital City of Warsaw, Warsaw, XIII Commercial Division - National Court Register, under KRS number: 420780, NIP 5272677009, share capital PLN 106,000) is the current organizer of the #AllforJan Award and Prize (hereinafter "Organizer"). Ringier Slovakia Media s.r.o., the publisher of the Aktuality.sk website for which Ján Kuciak worked and conducted his journalistic investigation is the Partner of the #AllforJan Award and Prize (hereinafter "Partner").
3. The Prize may be awarded to a journalist or a team of journalists providing independent reporting who work for any media organization, investigative center or are freelance based in Central and Eastern European countries, and who are faithful in their work as journalists to the values respected by the Patron of the Prize, among which special place is given to transparent, courageous and uncompromising reporting on socially relevant topics (hereinafter "Candidates").
4. The Prize is awarded by a team of the Jury nominated by the Organizer and headed by Pavla Holcová, an investigative journalist who helped finish Ján Kuciak's stories, who holds the position of the Chair of the Jury.
5. The Jury shall make decisions in an open vote at its meeting taking place no later than February 22, 2023, the exact date and place of the meeting will be determined by the Chair of the Jury. The Chair shall invite and notify the members of the Jury by means of e-mail or telephone about the date and place of the meeting. The Chair of the Jury may call for additional Jury meetings. Under special circumstances (e. g. the Covid-19 pandemic) all meetings of the jury can be held remotely.
6. The Prize winner shall be elected from the nominated Candidates in an open vote by a simple majority of votes cast by the Jury members participating in the meeting. It is allowed to participate in any Jury meeting using means of direct remote communication.
7. Members of the Jury, who do not participate in person, may take part in the meeting and voting by sending their vote to both the Chair of the Jury and the Organizer-appointed

award coordination team before the date of the Jury meeting. A vote cast in this manner shall not raise doubts as to the identity of the voter. In case of doubts the Chair of the Jury shall decide on the validity of the vote.

8. In the event of an equal number of votes cast for two or more Candidates, a subsequent open vote shall prevail. The procedure may be repeated until the winner of the Prize is selected.

9. The applications of the Candidates shall be sent via the website www.allforjanaward.com from January 19, 2023 until February 7, 2023. Candidates are allowed to apply by themselves or be nominated by third parties (upon Candidate's consent); the members of the Jury may nominate Candidates as well.

10. The members of the Jury cannot be nominated as Candidates.

11. The Candidate's application for the Prize must be made in English and should include the Candidate's reporting work in English; a short description of the Candidate's achievements and a justification of the choice; the Candidate's basic biographical and identification data (including name, surname, e-mail address); as well as the consent to process the specified personal data for the Award purposes. Candidate's reporting work shall include print, TV, radio or internet media stories of investigative nature published between January 1 2022 and December 31 2022.

12. The winner of the Prize shall be announced on March 2, 2023 on the website www.allforjanaward.com and during the announcement ceremony taking place at Warsaw (Poland).

13. The Prize winner shall be informed of the award by e-mail sent to the address specified upon application. In order to receive the award the winner shall send a return e-mail confirming their address details (name, surname, residing address with postal code) within 2 days of the day of receipt of the information about winning the Prize.

14. The Prize winner will receive a statuette, a diploma, and a check for EUR 10,000. The amount of EUR 10,000 includes all applicable individual taxes (incl. personal income tax) and the Prize winner is responsible for fulfilling all tax obligations as well as pay relevant taxes in connection with the Prize received in line with the local tax jurisdiction of the Prize winner. Should the Prize winner be a non-Polish journalist she or he will be also obliged to deliver to the Organizer a valid tax certificate of residency to apply appropriate double taxation convention to which the Republic of Poland is a party. However, the application of the tax rate resulting from the relevant double taxation convention or refraining from tax collection (not paying the tax in Poland) in accordance with such a convention shall be possible

provided that the Prize winner documents their place of residence by a certificate of residence for tax purposes. Otherwise in line with Polish tax regulations while cashing the check by the Organizer 10% of withholding tax will be deducted from the amount of the Prize stipulated on the check [i.e. tax of EUR 1,000].

15. By submitting the application for the Prize, the applicant accepts the rules and regulations provided for herein.

16. The Jury may reject any nomination which does not meet the criteria set out in these Terms and Conditions.

17. The Prize winner cannot transfer the right to receive the award to any third parties.

18. The Organizer shall not be held liable for the Candidates' or third parties' providing untrue data. The providing of untrue data shall result in the deprivation of the right to award.

19. The Organizer shall not be held liable for any applications that do not reach the Organizer for any reasons non-attributable to the Organizer.

20. Any complaints related to the method of the Prize execution can be reported in writing within 7 days of the day of the Prize winner announcement. The date of a complaint receipt by the Organizer shall be decisive in this respect. A complaint shall include: the name, surname and detailed address of the complainant, as well as a detailed description and reason for the complaint. Complaints shall be submitted to the following address: info@allforjanaward.com. Complaints shall be examined within 14 days of the day of their receipt by the Organizer in accordance herewith.

21. The data controller of the personal data provided in the applications is Ringier Axel Springer Polska Sp. z o.o. with its registered office in Warsaw (02-672), ul. Domaniewska 49. The data will be processed in order to execute the obligations arising out of the Prize performance. Providing data is voluntary but necessary, and the person providing the data has the right to access data, the right to rectify data, the right to limit processing, the right to delete data, the right to object to processing, and the right to submit a claim to the respective Data Protection Authority. To the extent that your data is processed within the performance of the Prize, you also have the right to data portability. For more information please refer to the Organizer's [Privacy Policy](#).

22. These Terms and Conditions shall be accessible at www.allforjanaward.com.

23. These Terms and Conditions constitute the only document specifying the Prize conditions. Any promotional and advertising materials shall be exclusively of informative nature.

24. The Organizer reserves the right to enter changes hereto if they do not result in worsening of the applicant's status.

25. Any disputes arising out of the execution of the obligations related to the Prize shall be settled by the competent court pursuant to the valid Polish regulations.

26. Any issues not provided for herein shall be governed by the provisions of the valid Polish regulations.

In Warsaw, January 19, 2023